

Elizabeth Shilton was appointed the Law Foundation of Ontario Senior Fellow at the CLCW on February 1st, 2011. As a Senior Fellow with extensive experience in the field, Elizabeth contributes valuable expertise to the Centre. Her postdoctoral work in gender and pension reform will contribute vitally to the CLCW research programme.

Elizabeth Shilton holds an LLM from Harvard and an SJD from the University of Toronto. She was a founding partner of Cavalluzzo Hayes Shilton McIntyre & Cornish, a Toronto-based law firm specializing in union-side labour law. She practiced there for many years, where she advised unions in both the public and private sector on labour and employment law issues, including human rights and constitutional law, and appeared before administrative tribunals and courts, including the Supreme Court of Canada, in significant cases involving employment and equality rights. She was one of the first lawyers certified by the Law Society of Upper Canada as a Labour Law Specialist. She has published and spoken widely on education labour and employment law and on workplace human rights issues. She taught labour, employment and collective bargaining law as an adjunct professor at the University of Toronto Faculty of Law and Osgoode Hall Law School, and has been a Visiting Scholar at Osgoode's Institute for Feminist Legal Studies. Elizabeth also served as a member of the Ontario Financial Services Tribunal.

Elizabeth's research interests have focused on domestic and comparative employment pension policy and related issues of economic security. She has written her SJD thesis on gender and pension reform, exploring gender inequality in Canada's current retirement income system, the role played by law and legal institutions in constructing and reinforcing that inequality, and the potential for equality-driven law reform. While a Senior Fellow at the Centre, Elizabeth published *Empty Promises: Why Workplace Pension Law Doesn't Deliver Pensions* (Montreal and Kingston: McGill-Queen's University Press, 2016)